

2020-2021 MEETING MINUTES
UPLAND TEACHERS ASSOCIATION
99 N. San Antonio Ave. #200, Upland, CA 91786
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Board Meeting Minutes

March 08, 2021

Call to Order

A meeting of the Board of Directors was called to order at 3:34pm by Greg Lander.

Officers Present:

President: Greg Lander
Vice President: Anne Smith
Treasure: Stacie Bangle
Secretary: My Nguyen
Past President: Diane Schlitt-Thompson

Directors Present:

| Site | Director(s) |
|-------------------|--------------------------------|
| Baldy View | Emily Gomez |
| Cabrillo | Doug McCully |
| Citrus | Cody Castro |
| District office | Cynthia Trubey, Judith Trimble |
| Foothill Knolls | Jacqueline Delaney |
| Hillside High | Eileen Sarinana |
| Magnolia | Sarah Fash |
| Pepper Tree | |
| Pioneer Jr. | |
| Sierra Vista | Carla Hegler |
| Sycamore | Janet Jankoshi-Pelkey |
| Upland Elementary | Jennifer Yang |
| Upland High | Terry Kimberling, John McNally |
| Upland Jr | Danny Lawrence |
| Valencia | Lori Jacobson |

| AGENDA ITEM | NOTES |
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| Minutes | Moved by <i>Stacie Bangle</i> seconded by <i>Danny Lawrence</i> and carried to approve the minutes of March 08, 2021 |

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| Treasurer's Report | Report will be filed. |
| President's Report | <p><u>Reopening Update/issues</u></p> <p><i>Check in on elementary progress/issues</i></p> <ul style="list-style-type: none"> - Elementary UTA board members shared positive experiences with TK and kindergarten in-person reopening rollout - Next elementary school in-person reopening rollout for 1st -3rd is Tuesday, March 16 - If your class sizes continue to be an issue please email your site UTA representative and Greg Lander - Schools are still working on balancing distance learning class sizes. <p><i>Update on secondary progress</i></p> <ul style="list-style-type: none"> - UUSD has fallen below the 7/100K threshold to reopen schools. UUSD numbers were 5.6/100 for the week of 02/21-02/27 - Secondary schools plan to reopen on April 6, 2021 <p><i>Update on HVAC, ventilation and other issues</i></p> <ul style="list-style-type: none"> - The UUSD goal is to get more than one functional window in each classroom. - If rooms DO NOT have one window that opens, the district will be providing an air purifier system. - Filters will be upgraded to at least MERV 10 and those that are able to handle it have been upgraded to MERV 11 - If there are rooms that DO NOT have ANY windows that open, please notify your site Administration. <p><i>Concerns about re-opening in person school</i></p> <ul style="list-style-type: none"> - Teachers are concerned with planning issues that arise from inconsistencies with families switching between in-person and distance learning <p><u>Candidates for UTA Offices next year and elections</u></p> <ul style="list-style-type: none"> - Please anticipate UTA officer and board member elections - Elected offices are President, Vice President, Treasurer, Secretary and all site Board Members |
| Committees | <p><u>DACC-</u> No Updates</p> <p><u>Negotiations</u></p> <ul style="list-style-type: none"> - If there are members who are not receiving emails from the UTA office please email upland_teachers@upland.k12.ca.us to be added to the mailing list. - See email from the negotiation team, upland_teachers@upland.k12.ca.us, on March 6, 2021 for specifics on negotiation updates. - Addendum for hearing aid benefits, which will not be voted on, will be going out soon. |

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| | <ul style="list-style-type: none"> - General meeting specific to 2019-2021 contract negotiations is scheduled for March 17 from 3:15-4:15. Check @upland email for Google Meet link. - Options for 2019-2021 contract negotiation votes: <ul style="list-style-type: none"> - Members vote electronically March 19-22 and the District can take results to the UUSD Board Meeting on March 23 OR - Members vote electronically March 23-26 and the District can take results to the UUSD Board Meeting on April 27 - Consensus was to move the ratification election up to March 19-22. <p><u>Special Ed</u> -</p> <ul style="list-style-type: none"> - If there are SPED issues that arise as we return to school please email Greg Lander <p><u>Equity Team</u> - No Updates</p> |
| Open Forum | <p><u>Concerns for Secondary return to school</u></p> <ul style="list-style-type: none"> - UUSD is following recommendations from the Department of Health for return to school safety guidelines. - If there are safety issues/concerns that you have brought up with your Administration that still have not been addressed/resolved email Greg Lander <p><u>COVID Vaccine</u></p> <ul style="list-style-type: none"> - Greg Lander will speak to Sergio Canal about using District provided COVID day(s) if teachers were required to take a sick day due to reactions to COVID-19 vaccines. |
| Adjournment | The meeting was adjourned at 4:50 pm. |