UPLAND TEACHERS ASSOCIATION

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Board and Representative Council Meeting Minutes

November 13, 2019

**CALLED TO ORDER** A meeting of the Board and Representative Council was called to order at Upland High School Staff Lounge at 3:46 PM by President Greg Lander.

 **OFFICERS** present were: Greg Lander, President, Anne Smith, Vice President/NG, Former Vice President/NG Diane Schlitt, Mary Levi, Secretary, Stacie Bangle, Treasurer

 **DIRECTORS AND REPRESENTATIVES** present were:

 BALDY VIEW – Emily Gomez DIR, Lisa Yoshimura

 CABRILLO – Doug McCully

 CITRUS – Cody Castro – DIR

DISTRICT OFFICE – Judy Trimble DIR, Cynthia Trubey - DIR

FOOTHILL KNOLLS – Jane Droubay – DIR, Karen Van Dam

 HILLSIDE HIGH – Eileen Sarinana- DIR, David Waldowski

 MAGNOLIA – Sarah Fash - DIR, Steve Grijalva, Christa Matthews

PEPPER TREE – Kelly Tolliver DIR, Michele Brooks, Pamela Glaspell

SIERRA VISTA – Carla Hegler – DIR, Amy Braeger

 SYCAMORE – Janet Jankoski-Pelkey DIR, Sara Klein

 UPLAND ELEMENTARY – Gabrielle Roldan

UPLAND HIGH SCHOOL – Terry Kimberling – DIR, Debbie Glenn (NG), Steve Wiedefeld

UPLAND JR. HIGH – Danny Lawrence DIR

VALENCIA – Andrea Williams

**MINUTES** It was moved, seconded, and carried to approve the minutes of the October 28th meeting as printed.

**COMMUNICATIONS** None

**TREASURER'S REPORT** Stacie presented the September report. The report will be filed.

**PRESIDENT'S REPORT**

*Open Forum Updates*

* Continuing discussions to try and resolve the concern over water dispensers in certain classroom portables
* Parking lot duty – No personal liability, only district liability
* Parent volunteer concerns – Shinay Bowman at the District Office also shares concerns about parent volunteers and is working on ways to simplify the process for parents to be allowed to volunteer
* Student Suspensions – The law states there should be interventions done prior to student suspensions

*Substitutes* Substitute shortages – Greg is working with Sergio to try and resolve the issues and concerns related to the substitute shortages

*Scary-a-Faire* The public relations event was successful. Many families visited the booth.

*Schools and Communities* CTA has joined with the Schools and Communities First Initiative to close the commercial property tax loopholes benefiting a fraction of corporations, without affecting homeowners or renters.

*Class Size Balancing* Class sized are largely balanced. One outstanding issue of too many special education students in collaborative sections is still being addressed. This may also be taken up further in negotiations.

**COMMITTEES**

*DACC* OMS does not set up substitutes

Instructional rounds on literacy will be next, sign up if you are would like to be involved

P.E. update: time and dates are more equitable for all. There has been an elimination of blackout periods prior to parent conferences.

*Negotiations* Team met to discuss reopeners for 2019-2020, Special Ed will likely be one of the items. Automatic openers are salary, health benefits, and all MOUS. The calendar for 2020-21 will also be negotiated.

*Special Ed.* Next meeting will be held December 5th.

*PAR* Has not met. However, the committee still needs to focus on Administrative Evaluation training.

*Membership Engagement* None

*Equity Team*  Team members will be going to the Equity and Human Rights Conference February 28, 2020

**OPEN FORUM**

* Superintendent Nancy Kelly has announced her retirement at the end of the school year.
* Bathroom signage at sites needs to be discussed
* TOSA Job descriptions
* Personal Necessity Leave missing on Frontline is in question
* Look at the class size averages per grade level verses averages per primary or upper grades. The Negotiation Team has the average of 4th through 6th grade district-wide on its radar. They are affected by the 6th grade curriculum
* Having to pass students written in an IEP questioned
* High School math department mandates

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**ADJOURNMENT** The meeting was adjourned at 5:01 PM.

 Mary Levi,

 Secretary