UPLAND TEACHERS ASSOCIATION

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Board of Directors Meeting Minutes – September 09, 2019

**CALLED TO ORDER** A meeting of the Board of Directors was called to order at 3:50 pm by President Greg Lander.

OFFICERS present were: Vice President Anne Smith, Former President Diane Schlitt, Mary Levi, Secretary, and Stacie Bangle, Treasurer.

DIRECTORS present were:

**BALDY VIEW –Emily Gomez**

**CABRILLO – Doug McCully**

**CITRUS – Cody Castro**

**DISTRICT OFFICE – Cynthia Trubey**

**FOOTHILL KNOLLS – Jane Droubay**

**HILLSIDE HIGH – Eileen Sariana**

**MAGNOLIA – Sarah Fash**

**PEPPER TREE – Kelly Tolliver**

**PIONEER JR. HIGH – Nathan Sharp**

**SIERRA VISTA – Carla Hegler**

**SYCAMORE – Janet Jankoski - Pelkey**

**UPLAND ELEMENTARY – Jennifer Yang**

**UPLAND HIGH SCHOOL – Terry Kimberling, John McNally**

**UPLAND JR. HIGH – Danny Lawrence**

**VALENCIA – Lori Jacobson**

**MINUTES** It was moved, seconded, and carried to approve the minutes of the May 13th meeting with clarification on Class Dojo (Teachers **DO NOT** require approval from the D.O.).

**COMMUNICATIONS** Will be communicated within the President’s Report.

**TREASURER'S REPORT** Reports for May, June, and July were presented to the Board by Stacie Bangle. The Treasurer’s report was accepted and filed.

**PRESIDENT'S REPORT**

*President’s Report Update* District Office Leadership currently has all positions filled. However, the Assistant Superintendent of Secondary Education is currently splitting her responsibilities between the district office and the high school.

Questions on filling John Massie’s position were addressed. There were curriculum questions regarding technology in curriculum with new students logging into programs such as Go Math and logging into student accounts. This will require updating. More information to follow. Raul is working on the technological concerns. 6th grade can’t log into programs in Go Math.

*Equity Team* UTA needs volunteers to form an Equity Team. (Human Rights contact, Women’s Advocacy Contact, and LGBTQ+ Contact). **Anne Smith** volunteered to be the LGBTQ+ contact, and Cynthia Trubey volunteered to be the **Human Rights** contact**.**

There is still a need for a volunteer for a Women’s Advocacy Contact. Contact Greg if you are interested.

*CTA PAC Treasurer’s Conf* UTA’s PAC Treasurer attended this conference last year and found it very helpful. Anyone interested in attending this conference this year, please contact Greg.

*CTA Treasurer’s Conf* UTA’s Treasurer attended this conference last year and also found it very helpful. Anyone interested in attending this conference this year, please contact Greg.

*CTA New Leader Academy* This conference is open to members who would like to learn more about Association business (UTA, CTA, NEA) or how to be more involved. This is a Future Leaders conference at the Westin Bonaventure, Los Angeles, November 1-3, 2019. Details are on the CTA website.

**COMMITTEES**

*DACC* Discussion revolved around scheduling of dates and members of the team.

*Negotiations* Negotiations for UTA: each side has two reopeners for this year. The team is currently waiting for the District’s unaudited actuals to finalize last year’s salary compensation. Questions on the medical plan for the PPO and Trio needed clarification. Debbie will put some information together and hand it out at Rep Council. Automatic reopeners are always salary, benefits, the Calendar and MOUs. The 2020-2021 Calendar will also be automatically opened this year.

*Special Ed* A report from Ann Smith was given regarding the updates of the Special Ed department’s reorganization of district positions. For concerns regarding Special Ed, please contact Ann Smith or Diane Schlitt*.*

*PAR* Committee has not met yet this year. However, with all the changes to this year’s site administrations (Principals) and administrators, UTA will continue to monitor the evaluation processes. There has been an invested interest in securing an accurate process for all evaluators to follow.

*Membership Engagement* Ann Smith and Greg Lander will coordinate a Mix and Mingle Back to School event for all members to attend. More information to come.

**OPEN FORUM a.** School Board members have been attending many different site Back to School nights. They like to get out and see what the teachers and students are doing in the community, so please invite them to your events.

**b.** Concerns over unfilled substitute instructional aides.

**c.** Clarification on Special Ed collab. classes, Co-teacher classes, and the amount of time given for collaboration between teachers and aides in these classes.

**d.** Card access to site offices. To get these cards, a teacher needs to go to the district office to receive an authorized ID card.

e**.** Fidelity Checklists. This is not a specific checklist but a guide for the Principals to use as they walk through rooms. It is not an evaluation tool but only for the Principals to learn from. This checklist is a tool for administrators to use to ensure that they know what to look for in a classroom observation. It is NOT a checklist of what the teacher is or isn’t doing. Its purpose is to improve the practice of administrators.

**ADJOURNMENT** The meeting was adjourned at 4:40 PM.

Mary Levi,

Secretary