Memorandum of Understanding

Between

The Upland Unified School District

And

The Upland Teachers Association

The District and Association agree to implement the following as a Memorandum of Understanding.

For District contributions to certificated unit member health and welfare benefits for each

of the 2022-2023 and 2023-2024 school years, the entire Health Benefits Savings Fund,

including any interest accrued, will be used to offset actual increases to the District’s

contribution toward certificated unit members’ health and welfare benefits. Health

Benefit Committee members will be will be regularly informed regarding the details of

these deposits and payments to ensure transparency in the process.

This MOU will expire on June 30, 2024.