**2022 - 2023 Meeting Minutes**

**Upland Teachers Association**

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**Board of Directors Meeting**

Monday, September 12, 2022

**Call to Order**

A meeting of the Board of Directors was called to order at 4:00pm by Greg Lander.

 Moved by Danny Lawrence and seconded by Anne Smith to adopt the agenda as presented.

Motion Carried.

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| **Officers Present:****President:** Greg Lander**Vice President:** Anne Smith**Treasurer:** Stacie Bangle**Secretary:** Carla Hegler | **Directors Present:**

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| **Site** | **Director(s)** |
| **Baldy View** | Emily Gomez |
| **Cabrillo** | Doug McCully |
| **Citrus** | Andrea Maddox-ButlerDianne Schlitt-Thompson |
| **District Office** |  |
| **Foothill Knolls** | Dawn Vieira |
| **Hillside HS** | Eileen Sarinana |
| **Magnolia** | Sarah Fash |
| **Pepper Tree** | Kelly Tolliver |
| **Pioneer Jr.HS** |  |
| **Sierra Vista** | Stacy Olguin |
| **Sycamore** | Janet Jankoski-Pelkey |
| **Upland Elem.** | Connie Delaney |
| **UHS** | Debbie Glenn - NegotiatorTerry KimberlingJohn McNally |
| **Upland Jr.HS** | Danny Lawrence |
| **Valencia** | Elizabeth Rynear |
| **Other** |  |

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| **Agenda Items** | **Notes** |
| Minutes | June, 2022 minutes approved with no corrections or objections |
| Treasurer’s Report | Treasurer's report accepted for filing |
| President’s Report | **Directors and Site Reps*** If the names of the Director and Site Reps have not been sent, please send to Debbie Glenn

**CTA Conference Attendance*** LGBTQ Conference - Palm Springs - October, 2022
* SPED Conference - Burlingame - September 30 - October 2, 2022

*A motion was made to approve up to 5 people and expenses of $3000 to attend the LGBTQ Conference** Moved by Janet Jankoski-Pelkey and seconded by Doug McCully. Motion carried. Unanimous vote, no nay votes or abstentions.

*A motion was made to approve 2 people and expenses of $2000 to attend a SPED Conference** Moved by Dianne Schlitt-Thompson and seconded by Stacie Bangle. Motion carried. Unanimous vote, no nay votes or abstentions.

**Interview Panel for Open Seat - School Board Election** * Candidates running for open seat: Chris Cruz and Tao Hoching
* An interview panel is being created to meet with the candidates.
* Date of the interview has not been decided
* Panelists - Debbie Glenn and Dianne Schlitt-Thompson
* If interested in being on the panel, please notify your Director or Site Rep

**County Board of Education Election*** Bob Bennett, current Upland School Board member, is running for a seat

*A motion was made to invite Bob Bennett to speak at a Rep Council Meeting. Decision of support will be made by Rep Council after the interview** Moved by Janet Jankoski-Pelkey and seconded by Stacie Bangle. Motion carried. Unanimous vote, no nay votes or abstentions.

**UTA Office Cleaning*** UUSD Mod/Severe Adult Transition Program is interested in having their students provide the office cleaning service.
* $40 per cleaning; 1 - 2 times per month.

*A motion was made to allow the students participating in the Adult Transition Program to provide the cleaning service for the UTA Office.* * Moved by Andrea Butler Maddox and seconded by Diane Schlitt -Thompson. Motion carried. Unanimous vote, no nay votes or abstentions.

**Office Manager Interview Panel*** A panel to conduct the interviews for Office Manager has been created.
* Interview date to be determined
* Panelists: Greg Lander, Debbie Glenn, Dianne Schlitt-Thompson, Janet Jankoski-Pelkey and Andrea Maddox-Butler.

**Board of Director and Rep Council Meetings*** Board of Directors - UTA Office - 2nd Monday of each month
* Rep Council - will remain online at this time - 4th Monday of each month
* Exceptions will be noted o the schedule sent out
* Meetings will begin at 4:00pm
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| Committees | **DACC*** Need Elementary and High School representation. Please let your Director or Site Rep know if you are interested

**NEGOTIATIONS** * The contract has been ratified. Goes to UUSD School Board for approval. 2022 - 2023 negotiations will begin. Items to be discussed include SPED and income.

**SPECIAL ED*** Confusion at many sites regarding paraprofessional placement.
* Principals may have changed placement of paraprofessionals without notifying the district.
* Concern with paraprofessionals at multiple sites who are funded through SPED, but working in the General Education setting.
* Human Resources is onboard with creating a safe working environment and providing appropriate support for students with IEPs and behavior issues.
* Training for one-on-one support is voluntary. District is to provide the training, the Case Carrier is to provide further instruction for specific supports and needs of students.
* Concern that some mod/severe teachers are being instructed to teach in-person and online simultaneously.

**EQUITY TEAM** - Nothing at this time |
| Open Forum | **Supply Orders*** Concern that orders are due in May, but supplies have not arrived in time for school. Some supplies still have not arrived.
* This is due to the budget being closed by June. Not re-opened until July but office managers do not return until August.
* Greg will ask if possible for orders to be created, but scheduled to be processed in July. This could help avoid delivery delays

**Elementary Report Card Comments*** Diane Schlitt-Thompson has a meeting scheduled with Chris Beeson to review the comments for elementary report cards.

**Instructional Rounds*** District can make it required
* Observed three times in a short time span, is it excessive?
* Elementary teachers were not given a choice whether or not to be observed. Schedules were given with observation dates and times.
* Timing - Kindergarten / 1st Grade being scheduled first, younger students still learning schedules and expectations.
* Greg will check on the possibility of rescheduling

**Field Trips*** Concern at some sites, they were told that all field trips for the year must be scheduled by the end of September.

**Hiring Due To Being Over Student Average*** Is it a site based or admin decision as to what grade level the new teacher should be placed when it is due to being over the class average?
* When a new teacher is hired to reduce class averages, discussions could be had by the site decision-making team and the grade levels involved as to the best placement of the new hire.
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| Adjournment | Meeting was adjourned at 5:14p.m. |
| Next Meeting | Rep Council Meeting - Monday, September 26, 2022 @ 4:00pm |