

**2020-2021 MEETING MINUTES**  
**UPLAND TEACHERS ASSOCIATION**  
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**Board Meeting Minutes**

**Monday, November 09**

**Call to Order**

A meeting of the Board of Directors was called to order at 3:31pm by Greg Lander.

**Officers Present:**

**President:** Greg Lander  
**Vice President:** Anne Smith  
**Treasure:** Stacie Bangle  
**Secretary:** My Nguyen  
**Past President:** Diane Schlitt-Thompson

**Directors Present:**

Site	Director(s)
Baldy View	Emily Gomez
Cabrillo	Doug McCully
Citrus	Cody Castro
District office	Cynthia Trubey, Judith Trimble
Foothill Knolls	Karen VanDam
Hillside High	Eileen Sarinana
Magnolia	Sarah Fash
Pepper Tree	Kelly Tolliver
Pioneer Jr.	Nathan Sharp
Sierra Vista	Carla Hegler
Sycamore	Janet Pelkey
Upland Elementary	Jennifer Yang
Upland High	John McNally, Terry Kimberling
Upland Jr	Danny Lawrence
Valencia	Lori Jacobson
Other	Debbie Glenn

AGENDA ITEM	NOTES
Minutes	Moved by, Danny Lawrence seconded by Stacy Bangle and carried to approve the minutes of November 09.
Treasurer's Report	Report will be filed.

## President's Report

### School Board Election

- Both UTA supported candidates, Sherman Garnett and Jack Young, were elected!
- UTA efforts have flipped the school board in 4 years!

### Substitute Protocol

- ALL subs now have UUSD email accounts
- UTA representatives have provided feedback and have been in communication with the district about the sub protocol.
- UTA is currently waiting to for a District implemented sub protocol

### **Next Steps:**

- Greg Lander will continue to communicate with Dr. Sergio Canal for sub protocol updates

### Safety Update Discussions

#### *Health Status*

- San Bernardino County is still in the Purple as of 11/09/2020

#### *Elementary Waivers*

- UUSD Elementary schools have been granted waivers
- District Safety protocols and Waiver Safety Requirements need to be aligned.
- Schedule for elementary schools to open is posted on the district website

#### *RAPTOR*

- All unit members need to complete the daily RAPTOR survey.

#### *Transition Meeting- Elementary*

- Meetings will be held on November 12th and 17th to further discuss logistics, requirements, timing, cleaning, safety training room set-up and other concerns, etc. regarding the transition to in-person learning
- Elementary Transition Meeting representatives will be Emily Gomez, Diane Schilitt-Thompson and Janet Jankoski-Pelkey

### **Next Steps:**

- Greg will clarify teacher cleaning expectations at the Transition Meetings

### Upland U

- Elementary Teachers are concerned about not having enough planning time with the rigorous Upland U schedule
- Elementary Conferences , report cards and in-person school start immediately after Thanksgiving Break and teachers need planning time before Thanksgiving Break.

### **Next Steps:**

- Greg will check if the grade level collaboration time is optional
- Greg will talk to the District about Upland U timing.

	<p><u>Technology Update/Purchasing</u></p> <ul style="list-style-type: none"> <li>- Tech items requested from the surveys sent out at the beginning of the year have been ordered. Shipping may take longer due to backordered items.</li> <li>- There are COVID relief funds- If there are items you NEED please make sure to ask your site principals.</li> <li>- Older laptops are not playing video well.</li> </ul> <p><b>Next Steps:</b></p> <ul style="list-style-type: none"> <li>- Greg will check on Chromebook status for Sierra Vista and other waiver schools opening soon</li> </ul>
Committees	<p><u>DACC</u> - Minutes were distributed District-wide. No Update</p> <p><u>Negotiations</u></p> <ul style="list-style-type: none"> <li>- Two meetings scheduled in December - December 2 and December 16</li> </ul> <p><u>Special Ed</u></p> <ul style="list-style-type: none"> <li>- Anthony Farenga got approval to purchase iPads for SPED</li> <li>- All Gen Ed teachers need to be following IEPs and 504 plans</li> <li>- Gen Ed teachers are still required to attend IEPs</li> </ul> <p><u>PAR</u> - No Update</p> <p><u>Membership Engagement</u> - No Update</p> <p><u>Equity Team</u></p> <ul style="list-style-type: none"> <li>- Attending LGBTQ+ virtual conference</li> </ul> <p><u>PAC</u> - No Update</p>
Open Forum	<p><u>Google Meet or Technology Failure during class</u></p> <ul style="list-style-type: none"> <li>- Students do not have to make up synchronous minutes. Make sure the minimum number of instructional minutes are met asynchronously.</li> <li>- In a true emergency, teachers could end synchronous class and later post additional asynchronous work for that class, and for PM class if applicable and not able to get an emergency sub.</li> <li>-</li> </ul> <p><u>Return dates for TK, Kinder and First Graders</u></p> <ul style="list-style-type: none"> <li>- Is there a possibility for TK, kinder and/or first graders coming back earlier than scheduled to better support those students with adjusting to being in school?</li> </ul>
Adjournment	The meeting was adjourned at 4:35 pm.